

**Argyll and Bute Community Planning Partnership**

**Single Outcome Agreement**

**2013-2023**

**Overarching outcome: Argyll and Bute's economic success is  
built on a growing population**

**Delivery plan for Outcome 4:  
Children and young people  
have the best possible start**

## OUTCOME 4 - Children and young people have the best possible start.

Outcome Lead – Pat Tyrrell NHS

### Main areas of focus included within this outcome:

This outcome focuses on ensuring our children and young people are protected from abuse, neglect and harm, are more active and have more opportunities to participate in play, recreation and sport. We want to ensure our children live within a family supportive environment, have the highest possible standards of physical and mental health and, can access to positive learning environments and opportunities to develop skills. We will encourage children to have their voices heard and to play an active and responsible role in their communities. Collaborative working to deliver quality services early in life offers real and tangible outcomes for children, young people and their families. This includes promoting prevention and tackling poverty, inequality and poor outcomes by empowering communities to work together.

### Community Planning Partners delivering on this outcome:

Argyll and Bute Council (ABC)  
NHS Highland (NHS)  
Third Sector Partnership (TSP)  
Police Scotland (PS)  
Scottish Children Reporters Authority (SCRA)  
Scottish Fire and Rescue Service

### Equality outcome

### Lead organisation

More children and young people are actively engaged in local decision making

Argyll and Bute Council

The gap in educational attainment between protected characteristics has been reduced

Argyll and Bute Council

The individual needs of all recipients of care are recognised

Argyll and Bute Council

<b>SHORT TERM OUTCOME 4.1 All our children and young people should be protected from abuse, neglect and harm.</b>					
Short term outcome lead - Louise Long, ABC					
<b>Actions on this short term outcome</b>		<b>Lead Organisation and Responsible Post</b>	<b>Performance Indicators for this short term outcome</b>	<b>Target</b>	<b>Completion date</b>
4.1.1 Ref 6.1.2	Children in need of protection are identified and receive prompt help to keep them safe and protected from harm	ABC Head of Children and Families	Child Protection investigations will have Inter-agency Referral and Tripartite Discussion within 24 hours	100% compliance	March 2015
4.1.2	Work together to ensure that vulnerable pregnant women & babies stay safe	NHS Highland Lead Nurse	Vulnerable babies aged 0-1 years will have an anti-natal assessment completed by the midwife by 20 weeks.	100% compliance.	March 2015
4.1.3	Ensure that partners work together to respond to children affected by domestic violence	ABC Head of Children and Families	Children who are affected by domestic abuse will have a child's plan	100% compliance	March 2015
4.1.4	Pathway for young people who are suicidal and self-harming implemented across agencies	NHS Highland Lead Nurse	Increase number of staff attending GIRFEC YP who self-harm training across Argyll & Bute	Increase by 2%	March 2015
			Increase number of young people accessing support from Abuse & Trauma Service	Increase by 2%	
			Children and young people report they feel safe at review	100% compliance	
4.1.5	Agencies work together to ensure that Integrated Chronologies become a part of daily practice	ABC Head of Children and Families	Number of staff attending training on chronologies across Argyll & Bute	Increase by 10%	March 2016
			Overall number of integrated chronologies completed by Lead Professional	Increase by 10%	
4.1.6	Work together to implement local risk assessment informed by National Risk Assessment tool kit	Argyll and Bute Council Head of Children and Families	Number of staff attending training on risk assessment	Increase by 10%	March 2015

			Number of looked after children who have risk assessment within 7 days	100%	
			Number of children on the child protection register will have risk assessment		
4.1.7	Key agencies work together to ensure that the newly revised national Getting Our Priorities Right (GOPR), informs new local guidance	NHS Highland Lead for Addictions	Number of staff completing training on GOPR	Increase by 10%	March 2015
			Number of child's assessment plans that identify substance misuse as an issue	Increase by 5%	
4.1.8 Ref 6.2.2	Staff across Health and Social Work will support safety in the home by a) Under taking home safety assessments with very vulnerable families b) Attending home fire safety training course	Eddie Renfrew Scottish Fire & Rescue	Number of home safety checks completed by the fire service	Increase by 2%	March 2015
			Number of staff attending home safety training	Increase by 10%	
			Home safety visits recorded on CareFirst system	100% compliance	
4.1.9 Ref 6.4.3	A range of Young Driver Safety Initiatives will be delivered in school to improve young people's awareness of the increased risks associated with being a new road user	ABC - Strategic Transportation Manager	Number of young drivers trained through Driver Safety Initiative	10% increase	March 2015
			Number children taking Cycling Proficiency		
4.1.10	Continue to work with Coastguard Service in relation to water safety education and promotion	MCA / Argyll and Bute Council	Number of children drowned (under15yrs) in Argyll & Bute	30% reduction	March 2017
4.1.11	All pre-5, primary, secondary and special establishments will:  a) Review their anti-bullying policies in line with the revised authority police and national guidelines  b) children and young people aged 3-18yrs receive education on how to protect themselves from bullying, including cyber-bullying  c) children and young people aged 3-18yrs receive education in keeping themselves safe.	Argyll and Bute Council Head of Education	Schools have reviewed their anti-bullying policies	100% compliance	March 2015
			Local anti-bullying trainers appointed (funding dependent)	15	
			Schools offer curricular provision on anti-bullying	100% compliance	
			School clusters have offered parents an internet safety awareness session		

**SHORT TERM OUTCOME 4.2 Children and young people should enjoy the highest possible attainable standards of physical and mental health**

Short term outcome lead - Elaine Garman, NHS

Actions on this short term outcome		Lead Organisation and Responsible Post	Performance Indicators for this short term outcome	Target	Completion date
4.2.1	Partners work together to ensure children, young people and families are supported to access immunisation	NHS Highland Consultant Nurse, C&F	Primary immunisation uptake	95% or above at 24 months	March 2015
4.2.2	Work together to promote and assist children and young people in having good oral health	NHS Highland Lead Dental Officer	Children in each SIMD quintile to receive at least two applications of fluoride varnish per year by March 2014	60% of 3& 4 year olds	March 2015
			2 year old children registered with a dentist	Increase 10%	
			Increase the number of nurseries and primary schools participating in Childsmile Core and the proportion of the roll toothbrushing	Increase by 2%	
4.2.3	Services work to support children, young people and their families to know about the long-term benefits of healthy eating and exercise	NHS Highland Public Health Specialist	Primary 1 pupils have height and weight recorded	95%	March 2015
4.2.4	All partners are involved in ensuring that young mothers are aware of the benefits of breast feeding	NHS Highland Lead Midwife	Babies are breast fed at 6-8 weeks	33.3% or above	March 2015
			Antenatal mothers accessing 'Mellow Bumps' initiative		
4.2.5	Services will work together to actively promote the benefits of smoke free homes and cars in pregnant women through groups and 1:1 sessions.	NHS Highland Lead Midwife	Number of women smoking in pregnancy	Reduce by 2%	March 2015
4.2.6	All partners work to ensure that young mothers are aware of the issues which may affect the weight of their unborn babies		Through education and intervention the number of babies born with a lower than average birth weight is reduced	15% reduction in the rates of still births and infant mortality	March 2017

4.2.7	Work with partners to promote improved outcomes for Looked After Children	NHS Highland Nurse Consultant C&F	Looked after and accommodated and Looked after children receive initial health assessments	100%	March 2015
			Registered with General Practitioner		
			Registered with dentist and oral health care is provided		
			Registered with optician and eye check is offered if required		
			Immunisations are complete for age		
4.2.8	Work in partnership to ensure young carers health and wellbeing is not affected by their caring role	NHS Highland Nurse Consultant C&F	Number of young carers identified at the time of assessment	2% increase	March 2015
			Number of young carers identified and supported by local carers projects	10% increase	
4.2.9	Ensure services are able to support the emotional wellbeing of care leavers	NHS Highland Lead for Mental Health	Care leavers with pathway coordinator	100%	March 2016
			Care leavers with pathway plan	100%	
4.2.10	Services will work together to ensure all secondary school children have access to sexual health education	NHS Highland Public Health Specialist	Secondary aged children and young people have the opportunity to engage with sexual health and relationships education	100%	June 2015
4.2.11	Children, young people and their families will have easier access to mental health support services	NHS Highland Lead for Mental Health	Access to mental health services	18 weeks referral to treatment	March 2015
4.2.12	Work together to ensure that children and young people get access to trauma services	Argyll and Bute Council Head of C&F	Schools and Social Work offices are able to offer children and young people access to trauma services	100%	June 2015
4.2.13	Continue to work across all agencies to minimise the effect of substance misuse on children, young people and their families	NHS Highland Lead for addictions	Number of children on the child protection register as a result of parental substance misuse	5% reduction	March 2016
			Number of alcohol related admissions to hospital in the younger age groups	2% reduction	

			Rate of youth offending	5% reduction	
			Ensure that young people are encouraged as appropriate to participate in local substance misuses forums	100%	
4.2.14	Develop events and materials for young people about drugs, working with education professionals	NHS Highland Lead for Addictions/ ABC Head of Education	Number of school events delivering drug awareness information	10 per annum	March 2015
4.2.15	Work with partners to reduce the incidence of young people smoking		Numbers of children smoking	10% reduction	March 2017

<b>SHORT TERM OUTCOME 4.3</b>					
<b>Children and young people should have access to positive learning environments and opportunities to develop their skills.</b>					
Short term outcome lead - Anne Marie Knowles, ABC					
<b>Actions on this short term outcome</b>		<b>Lead Organisation and Responsible Post</b>	<b>Performance Indicators for this short term outcome</b>	<b>Target</b>	<b>Completion date</b>
4.3.1	Partners work together to ensure attainment of looked after children continues to increase	Argyll and Bute Council Head of Education	To increase the% levels of attainment for looked after children	20%	June 2015
	Key partners work together to work towards reducing school exclusion		Reduce number of hours of education time lost through exclusions for pupils	Reduce to 2500	
4.3.2	Planning meetings will be in place for all children and young people with Autistic Spectrum Disorder to assist with the transition from primary to secondary education, involving the person, key partners and families.	Argyll and Bute Council Head of Education	Children with ASD will have a transitions plan in place to assist in making the transition from Primary to Secondary education.	100 %	March 2015

4.3.3	Community planning partners work together to make sure that all children achieve their full potential	Argyll and Bute Council Head of Children and Families	All 30 month old children reach their developmental milestones	85%	December 2017
			All children have reached their expected developmental milestones in readiness for going to school	90%	
4.3.4 Ref 3.2.2	Work together to offer all children and young people a wide range of educational experiences which challenge and support appropriately, developing the whole child	Argyll and Bute Council Head of Education	Number of young people gaining accredited achievement awards	5% increase	June 2014
			Senior phase pupils should have access to a relevant work placement	100%	
<b>SHORT TERM OUTCOME 4.4</b>					
<b>Children and young people are valued and supported to be the best they can be.</b>					
Short term outcome lead - Glenn Heritage, AVA					
<b>Actions on this short term outcome</b>		<b>Lead Organisation and Responsible Post</b>	<b>Performance Indicators for this short term outcome</b>	<b>Target</b>	<b>Completion date</b>
4.4.1 Ref 3.6.2	Partner agencies provide more creative and positive local opportunities for training and employment for young people	Argyll Voluntary Action Chief Executive	Number of young people accessing media cafes and the Argyll Young Entrepreneurs website	10% increase	March 2017
4.4.2 Ref 3.1.5	Encourage and celebrate Youth Achievement	Argyll and Bute Council Youth Services Manager	Number of young people gaining accredited ASDAN certificates and saltire awards	Target 30 per annum and increase by 10% annually	
4.4.3	Ensure that all children and young people with Autistic Spectrum Disorder are able to access a clear pathway for assessment and support across the partnership	NHS Highland Lead for Mental Health	Children and young people affected by Autistic Spectrum Disorder will follow a clear and jointly agreed pathway in relation to improving their assessment, diagnosis and intervention.	100%	



<b>SHORT TERM OUTCOME 4.5</b>					
<b>Children and young people feel secure and cared for.</b>					
Short term outcome lead - Louise Long, ABC					
<b>Actions on this short term outcome</b>		<b>Lead Organisation and Responsible Post</b>	<b>Performance Indicators for this short term outcome</b>	<b>Target</b>	<b>Completion date</b>
4.5.1	Partners work to ensure kinship carers receive the right support at the right time by the right people	Argyll and Bute Council Head of Children and Families	Number of looked after children in kinship placements	46%	March 2016
4.5.2	Work together to enhance and develop respite/short break options		Number of children and young people accessing respite	10% increase	
4.5.3	Partners work together to reduce the time decision making in relation to permanency		% of looked after children in care for over 12 months with a plan of permanence	75%	March 2015
4.5.4	Corporate Parenting adopted across partner agencies.		Partner agencies are aware of the Corporate Parenting Policy	100%	March 2015
4.5.5	Work together to reduce the number of children and young people experiencing homelessness		Households assessed as homeless	5% reduction	March 2015
4.5.6	Work together to reduce the number of external placements for looked after and accommodated children		Number of children in Argyll and Bute's Residential Units	% occupancy	March 2015
4.5.7	Agencies work together to increase the opportunities for sibling groups to be together		% of sibling groups accommodated	80%	
4.5.8	Role of Children's Champion developed by key agencies		Stakeholders will have access to Children's Champions as required.	100%	
4.5.9 Ref 2.4.1	Partners work together to ensure that there is improved availability of suitable housing	Housing Services Manager ABC	Number of new specialist housing completed per annum.	Increase by 2% annually	March 2017
			Number of new and affordable homes completed per annum		
4.5.10	Work together to make sure that all families have access to flexible early learning and childcare	Argyll and Bute Council Head of Education	Children offered 600 hours childcare provision	100%	

<b>SHORT TERM OUTCOME 4.6</b>						
<b>All our children have increased opportunities and are encouraged to participate in play, recreation and sport.</b>						
Short term outcome lead - Muriel Kupris, ABC						
<b>Actions on this short term outcome</b>		<b>Lead Organisation and Responsible Post</b>	<b>Performance Indicators for this short term outcome</b>	<b>Target</b>	<b>Completion date</b>	
4.6.1	Work together to ensure that all children and young people have access to a range of sports activities at school	Argyll and Bute Council Active Schools Co-ordinator	Schools providing 2 hours physical education per week in schools curriculum	100%	June 2014	
4.6.2 Ref 5.2.2	Agencies work to ensure that children and young people have opportunities to use the outdoor environment as part of their curriculum	Argyll and Bute Council Active Schools Co-ordinator	Number of children actively involved in out of schools activities	5% increase	March 2015	
			Number of clubs linked to schools	2% increase		
<b>SHORT TERM OUTCOME 4.7</b>						
<b>Children and young people have their voices heard and are encouraged to play an active and responsible role in their communities.</b>						
Short term outcome lead - Martin Turnbull, ABC						
<b>Actions on this short term outcome</b>		<b>Lead Organisation and Responsible Post</b>	<b>Performance Indicators for this short term outcome</b>	<b>Target</b>	<b>Completion date</b>	
4.7.1 Ref 3.6.1	Work together to ensure that children and young people have a voice in developing services and are able to influence community decision making	Youth Services Manager	Number of young people attending Area Community Planning Groups	5% increase	March 2015	
4.7.2	Continue to develop advocacy services to support service improvement driven by live feedback from children, young people and their families	Argyll and Bute Council Head of Children and Families	Children, young people and their families will have access to advocacy and "Voices of Children"	100%		
4.7.3	Key partner agencies will continue to work closely with Community Police and Criminal Justice Team	Argyll and Bute Council Service Manager Criminal Justice	Number of Criminal Justice clients on supervision reoffending within one year			
			Number of Criminal Justice clients aged 16-18			
			Number of Criminal Justice clients aged 18-21			
4.7.4 Ref 3.6.1	Involve young people in Community Planning	Youth Services Manager	Annual youth conference targeted specifically for the 12 – 24 year olds; the agenda and focus will complement that of the CPP Full Partnership	Conference held	March 2016	

Strategic Partnerships	Supporting strategies / plans
Argyll and Bute's Children Argyll and Bute Child Protection Committee Health and Social Care Strategic Partnership CAPCOG (Children And Adults Chief Officers Group)	Argyll and Bute Integrated Children's Service Plan

Glossary of Abbreviations	
GIRFEC	Getting It Right for Every Child
CYP	Children and Young People
C&F	Children and families
GIRAN	Getting It Right Antenatally
EYC	Early Years Collaborative
SIMD	Scottish Index of Multiple Deprivation
ASD	Autistic Spectrum Disorder
LAAC	Looked After and Accommodated Children
CJSW	Criminal Justice Social Work